

IND-BIZ-107

Net Lawman Ltd
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IND-BIZ-107 Employee

This contract is dated:

Your employer is: [com

the Company” or “we / us”)

Your employer’s address

You are:

Your address is:

The contract terms are

1. Start and continu

1.1 Your emplo

ted on [date].

2. Job title

Your job title is [jo

3. Job description

3.1 Your main description

t out in your written job

3.2 You now a a different such change your emplo those now

description or ask you to do similar skills and that any e terms and conditions of perform duties additional to en at any time.

3.3 Your duty with the law

your ability and to comply

4. Place of work

4.1 Your norma to change t

s but we reserve the right s of there.

4.2 You agree premises Kilometers

nably require, including the ctor of ours, within [25]

5. Hours of work

5.1 Your norma

0 pm] Monday to Saturday,

excluding p
where the
possible to

ed to work additional time
s. It may not always be
nt.]

5.2 You will be
scheme ex

keeping or record-keeping
pany.

6. Salary

6.1 Your salary
month, or if

the 7th day of the following
xt business day.

6.2 You w
[monthly]/[c

sion]/[bonus] payment
ows: [set out calculation]

6.3 Your salary
inform you

month of [month]. We will

6.4 We reserve
(e.g. salary
including, v
losses suff
By signing

n to deduct from your pay
which you may owe to us
or loans made to you or
ence or breach of contract.
that you agree to this.

7. Expenses

7.1 The Comp
you in your
evidence o

able expenses incurred by
receipts, invoices or other

8. Holidays

8.1 You are e
addition to

ay each calendar year in

8.2 The Comp
your emplo
year, your
pro rata ba
employment
entitlement

ry 1] to [December 31]. If
rt way through the holiday
ear will be assessed on a
e to you on termination of
olidays taken in excess of

8.3 You must
with your m
accommod

least 28 days in advance
his, we may not be able to

8.4 If you take
Company r

t, then you agree that the
om your final salary.

9. Work at office / at home

India

9.1 You may be required to work at the office (or at home in India for a period longer than [a month]).

while at home or outside the office (as a partner or associate) but in accordance with the provisions provided by the exigencies of the business.

9.2 You might be required to work at the office (or at home in India for a period longer than [a month]).

for a period longer than [a month].

9.3 Your deployment to the office (or at home in India) will be determined entirely at the sole discretion of the Company.

entirely at the sole discretion of the Company.

You will, in all things, be governed by the Company's policy guidelines relating to your time spent in the office, at home or

governed by the Company's policy guidelines relating to your time spent in the office, at home or in another country.

10. Retirement

10.1 The policy of the Company is that women retire at the age of [60].

and women retire at the age of [60].

10.2 Your employment will terminate when you reach that age with 30 days notice.

terminate when you reach that age with 30 days notice.

10.3 Under special circumstances, the Company may allow you to continue in your employment. The decision will not alter the normal policy of the Company.

allowed to continue in your employment. The decision will not alter the normal policy of the Company.

11. Private medical cover

Your job makes available to you a private medical expenses insurance scheme. Details are available on request.

medical expenses insurance scheme. Details are available on request.

12. New intellectual property

12.1 You and we agree that any intellectual property created or discovered by you during your employment with us, you may therefore agree that the ownership of your employment belongs to us. Without limitation, all those rights and interests in intellectual property created or discovered by you during your employment with us, you may therefore agree that the ownership of your employment belongs to us.

employment with us, you may therefore agree that the ownership of your employment belongs to us. Without limitation, all those rights and interests in intellectual property created or discovered by you during your employment with us, you may therefore agree that the ownership of your employment belongs to us.

12.2 You also agree that you will not be involved in any way with the creation or development of intellectual property you will:

involved in any way with the creation or development of intellectual property you will:

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